



Constitution and Bylaws of
SAVE THE NATIONS, INC.

CONSTITUTION

NON-PROFIT STATUS

This church shall be organized and operated exclusively for religious purposes within the meaning of Section 501 c 3 of the Internal Revenue Code of 1986, or the corresponding provision of any future United States Internal Revenue law in order to:

1. Minister the Word of God
2. Conduct regular religious worship services through various forms of ministries;
3. Promote and encourage, through the ministries of the organization, cooperation with other organizations ministering within the community
4. Spread the Word of the Gospel by ministering to all through seminars, radio, television, and other forms of mass media;
5. Conduct a local and international church by the direction of the Lord Jesus Christ and under the leadership of the Holy Spirit in accordance with all the provisions as set forth in the Bible;
6. Maintain local church and missionary facilities;
7. Conduct a school for ministers and leaders;
8. License and ordain qualified individuals including graduates of the ministerial school and be their covering (1 Thess. 5:12; 2 Thess. 2:15; 3:4; Heb. 13:17).
9. To establish and oversee places of worship under the guidance of the Holy Spirit (Titus 1:5; Ps. 107:3; Acts 2:42, 46, 47; Heb. 10:25).
10. To conduct the work of evangelizing both home and foreign missions in obedience to the command of our Lord Jesus Christ (Matt. 28:19, 20; Mark 16:15,16; Luke 24:46, 47; John 20:21).

11. The church will regularly officiate the Christian sacraments of Holy Communion and Water Baptism to its members;

This church is not organized, nor shall it operate, for pecuniary gain or profit, and it does not contemplate the distribution of gains, profits, or dividends to its members and is organized solely for non-profit purposes. The property, assets, profits and net income of this church are irrevocably dedicated to charitable, educational, and religious purposes and no part of the profits or net income of this church shall ever inure to the benefit of any individual. On the dissolution or winding up of this church, its assets remaining after payment, or provision or payment of, all debts and liabilities of this church shall be distributed to a non-profit fund, foundation, or corporation that is organized and operated for charitable, educational, ecclesiastical, religious, or sacerdotal purposes and that has established its tax exempt status under Section 501 c 3 of the Internal Revenue Code.

PREAMBLE

WHEREAS, it is the express purpose of God our Heavenly Father to call out of the world a saved people who shall contribute to the Body of Christ, built and established on the foundation of the apostles and prophets, Jesus Christ being the Chief Cornerstone.

WHEREAS, the members of the Body of Christ are enjoined to assemble themselves together for worship, fellowship, counsel, and instruction in the Word of God and the work of the ministry and for the exercise of those spiritual gifts and offices provided for in the New Testament, therefore,

BE IT RESOLVED: That we recognize ourselves a body of Christian believers working together for the common purpose of spreading the Gospel of our Lord and Savior Jesus Christ, and that under the laws of the State of Florida we may exercise all the rights and privileges granted to religious bodies.

ARTICLE 1: NAME

The name of this corporation shall be SAVE THE NATIONS, INC. (Acts 2:17-21).

ARTICLE 2: VISION/MISSION

The vision of this corporation shall be: to see families, cities and nations worship Jesus Christ!

The Mission of this corporation shall be: To be a DREAM church! A church that develops leaders, releases destiny, empowers people, assists the hurting and mentors disciples.

ARTICLE 3: TENETS OF FAITH

The human phraseology employed in this statement is not inspired nor contended for, but the truth set forth is held to be essential to a full Gospel ministry. No claim is made that it contains all the truth in the Bible, only that it covers orthodox fundamental matters.

THE SCRIPTURES INSPIRED

The Bible is the inspired Word of God, a revelation from God to men, the infallible rule of faith and conduct, and superior to conscience and reason, but not contrary to reason (2 Tim. 3:15, 17; 1 Pet. 1:23-25; Heb. 4:12).

THE ONE TRUE GOD

The one true God has revealed Himself as the eternally self-existent, self-revealed "I AM," and has further revealed Himself as embodying the principles of relationship and association, by simultaneously existing as Father, Son and Holy Spirit. (Deut. 6:4; Mark 12:29; Isa. 43:10, 11; Matt. 28:19).

MAN: HIS FALL AND REDEMPTION

Man was created good and upright, for God said, "Let us make man in our image and after our likeness." Man, by voluntary transgression, fell, and his only hope of redemption is in Jesus Christ, the Son of God (Gen. 1:26-31; Gen. 3:17; Ro. 5:12-21).

THE SALVATION OF MAN

Conditions of Salvation

The Grace of God, which brings salvation, has appeared to all men, through the preaching of repentance toward God and through faith in the Lord Jesus Christ; man is saved by the washing of regeneration and renewing of the Holy Spirit, and being justified by grace, has become heir of God according to the hope of eternal life (Titus 2:11; 3:5-7; Ro. 10:13-15; Luke 24:47).

Evidences of Salvation

The inward evidence to the believer of his/her salvation is the direct witness of the Spirit (Ro. 8:16). The outward evidence to all men is a life of holiness (1 Thess. 4:7, 2 Tim.1:9).

BAPTISM IN WATER

The ordinance of baptism by burial with Christ should be observed (as commanded in the Scriptures) by all that have repented of their sins and in their hearts have believed on Christ as their Savior and Lord. In doing so, they declare to the world that they have died with Christ and that they have also been released to walk with Him in newness of life (Matt. 28:19; Acts 19:47,48; Ro. 6:4).

THE LORD'S SUPPER (COMMUNION)

The Lord's Supper, consisting of the elements, bread and fruit of the vine, is the symbol expressing our sharing in a memorial to His suffering and death, and a prophecy of His second coming, and is enjoined to all believers "until He comes" (John 6:48,51,53-57; Luke 22:19,20; 2 Pet. 1:4; 1 Cor. 11:25).

THE PROMISE OF THE FATHER

All believers should ardently expect and earnestly seek the Promise of the Father, which is the baptism in the Holy Spirit. With it comes the infilling of power for life and service, and the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4-8; 1 Cor. 12:1-31). This experience may be distinct from and subsequent to the experience of the New Birth (Acts 2:38; 10:44-46; 11:14-16; 15:7-9).

SANCTIFICATION PROCESS

By the power of the Holy Spirit we strive to obey the command, "Be ye holy, for I am holy." Sanctification is the will of God for all believers, and should be earnestly pursued by walking in obedience to God's Word (Heb. 12:14; 1 Pet. 1:15,16; 1 Thess. 5:23,24; 1 John 2:6).

THE CHURCH

The church is the holy Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer is an integral part of the church, and their names are written in the Lamb's Book of Life. (1 Thess. 2:4)

MINISTRY

Divinely called and Scripturally ordained ministry has been provided by our Lord for a two-fold purpose: (1) The evangelization of the world, and (2) The edification of the Body of Christ (Mark 16:15,16; Eph. 4:11-13).

DIVINE HEALING

Deliverance from sickness is provided for in the atonement of Christ and is the privilege of all believers (Isa. 53:4, 5; Matt. 8:16, 17; Mark 16:18; John 5:14).

THE BLESSED HOPE

The resurrection of those who have fallen asleep in Christ and their translation, together with those who are alive and remain unto the Lord, is imminent and is the blessed hope of the church (1 Thess. 4:16; Ro. 6:23; Titus 2:13; 1 Cor. 15:51,52).

THE MILLENNIAL REIGN OF JESUS

The revelation of the Lord Jesus Christ from heaven, the salvation of national Israel, and the millennial reign of Christ on the earth are Scriptural promises and our hope (2 Thess. 1:7; Rev. 19:11-16; Ro. 11:25; Rev. 20:1-7).

THE LAKE OF FIRE

The devil and his angels, the beast and the false prophet, and whosoever is not found written in the Lamb's Book of Life shall be consigned to everlasting punishment in the lake which burns fire and brimstone, which is the second death (Rev. 19:20; 20:10-15).

THE NEW HEAVENS AND NEW EARTH

We, as promised in the Scriptures, look for a new heavens and a new earth wherein righteousness dwells (2 Pet. 3:13; Rev. 21:1).

ARTICLE 4: ORDINANCES

WATER BAPTISM

The ordinance of water baptism (Matt. 28:19) shall be administered by all established places of worship to all those who have repented of their sins and who have believed on the Lord Jesus Christ to the saving of their souls (Ro. 6:3-5; Col.2:12).

THE LORD'S SUPPER

The ordinance of the Lord's Supper shall be observed regularly by all established places of worship, as enjoined in the Scriptures (Luke 22:19,20; 1Cor. 11:23-26).

ARTICLE 5: MEMBERSHIP

MEMBERSHIP PROCESS

A person is eligible for membership in this church who gives evidence of his/her faith in the Lord Jesus Christ, who voluntarily subscribes to the Statement of Fundamental Truths and who reads and agrees to be governed by the constitution and bylaws of this church as herein set forth.

SAVE THE NATIONS, INC. is a fellowship of believers participating in the labors of the Holy Spirit in this community. An individual seeking to become a member of this church must submit in writing, using a form prescribed by this church, that they wish to become a member after

attending a class to inform them about the DNA of this church (STN101). The form must meet the following guidelines:

- A. The name of the applicant must be listed. If a married couple is applying for membership both names must be listed and both applicants must sign.
- B. There must be a statement indicating that the member will abide by the Holy Scriptures and submit to the constitution and bylaws of the church.

SAVE THE NATIONS, INC. is theocratic in government. Therefore, this church subscribes to a non voting membership. In any growing congregation, there will be people at all stages of spiritual growth and maturity. For that reason, it is not proper to submit the affairs of the church to a democratic vote as the same is not God's way, for the purpose of the church is not to do the will of the majority, but the will of God.

Any disputes that arise over the interpretation of these bylaws shall be deferred to the highest authority of this church. In this case it would be the pastor, with the advice of the Corporate and Governing Boards. In Watson v. Jones, the court ruled that

"Whenever the questions of discipline, or of faith, of ecclesiastical rule, custom, or law have been decided by the highest church judicatory to which the matter has been carried, the legal tribunals must accept such decisions as final, and as binding on them . . ."

Additionally, it was ruled by the Supreme Court in Jones v. Wolf, 443 U.S. 595 (1979) that to suspend or exclude from the Lord's Supper those found delinquent, are matters concerning membership are solely under the control of the church and that a member may have membership revoked if the pastor and or church Governing Board deem it necessary so long as the church follows its own rules in doing so. This right and power cannot go under review by the IRS or courts.

2) THE STANDARDS OF MEMBERSHIP

The standard of membership of this church shall be: (1) Evidence of a genuine experience of regeneration (new birth) (John 1:12-14; John 3:3-8; I Peter 1:23-25); (2) Evidence of a consistent Christian life (Romans 6:4; 8:1-4; 13:13-14; Ephesians 4:1-2,15,17-32; 5:1,2,15; I John 1:6,7); (3) Baptism in water by immersion (Matthew 28:19-20; Acts 10:47-48; Romans 6:3-12; Colossians 2:11-12); (4) Full subscription to the tenets of faith as set forth in the bylaws adopted by the church; (5) Willingness to contribute regularly to the support of the church according to his or her ability through tithes and offerings (Malachi 3:10; Matthew 23:23; Hebrews 7:4-5); and, (6) Support of the church with regular attendance at services (Hebrews 10:25).

3) RECEPTION OF MEMBERS

Persons desiring to become members in fellowship with the church shall make the fact known to the sr. pastor by a signed application. The application must be submitted to the Executive Pastor or delineated to his/her representative. The application will be filed in the church office.

Any person professing faith in the Lord Jesus Christ as his/her personal Savior and giving evidence of having been born again and evidence of water baptism, by making a written request to the sr. pastor and Governing Board and upon their recommendation, may acquire membership in this church in the following manner:

The sr. pastor shall present the names of those who apply for membership, to the Governing Board, who shall act upon said recommendation.

4) PROHIBITED CONDUCT OF MEMBERS

Any member, or those who are in covenant fellowship with the church, found guilty of any of the following offenses shall be subject to removal from the church membership:

4. In any way sowing discord among the brethren, including but not limited to rumor mongering, tale bearing and bearing false witnesses (Proverbs 6:16-19, I Corinthians 1: 10, 12:25, Galatians 5:20-21, Ephesians 4:2-3).
5. Propagating of doctrines and practices contrary to the Statements of Fundamental Truths which causes discord, dissention and division in the church (Romans 1:21-32; Galatians 1:8-9; Titus 3:9-11; 2 Thessalonians 3:6).
6. Living any kind of sexually immoral lifestyle (Romans 1:21-32, I Corinthians 5:1-5,9-13, Galatians 5:16-21, Ephesians 5:1-12, I Thessalonians 4:1-7).
7. Persisting in believing or propagating some pernicious, false, contrary doctrine (Romans 16:17-18, I Timothy 4:1, II Timothy 4:3-4, Titus 3:10-11, II Peter 2:1-3).
8. Involvement in any form of occult practices (Deuteronomy 18:9-14, Acts 19: 18-19, Galatians 5:20, Revelation 21:8).
9. Being involved with the sinful worldly habits, vices, amusements, such as possessing or abusing: alcoholic beverages and tobacco (Proverbs 23:29-32, I Corinthians 6:19); non-prescription narcotics and illegal drugs or substances including marijuana (Romans 6:12-16, Galatians 5: 1); participating in oath bound secret societies (Hosea 10:4, Matthew 5:34-37).
10. Publicly wearing apparel which is indecent or sensual (I Timothy 2:9-10, 4:11-12).

11. Repeated offenses of civil laws that are not consistent with the Word of God (Ecclesiastes 8:2-4, Romans 13:1-7, I Peter 2:13-17).

5) DISCIPLINE

This church is committed to Biblical discipline in order to prepare a spotless bride for the Lord Jesus Christ's return, to maintain holiness as a way of life, to restore the sinning person to a right relationship with the Lord, and to expose sin so that it will not become a polluting influence in the rest of the church (Ephesians 5:1 1, I Peter 1:15-1 6, I Corinthians 5:6-7, Joshua 7:1-26).

Divisive persons shall be confronted according to the pattern outlined in Titus 3:9-1 1. At least two pastors, or those whom they designate, shall meet with the divisive person and warn him/her to repent. If the person does not repent, at least two pastors, or those whom they designate, shall meet with him/her again and warn him/her a second time. If the person still refuses to repent of his/her sin of divisiveness, the Governing Board at either a regular or special meeting may excommunicate him/her from the church in accordance with the Word of God (Romans 16:17-19).

If a believer observes a sin in another believer's life, he/she is to confront the person according to the pattern outlined in Matthew 18:15-1 7, by first going to him/her in private. If the sinning person does not listen and repent, the believer is to take one or two other believers and confront him/her again. If he/she stays unrepentant, he/she shall be brought before the Governing Board. The Governing Board shall do everything necessary to restore the sinning brother/sister. If everything has been done Biblically to restore the sinning brother/sister and the person refuses to repent, then the Governing Board shall excommunicate him/her from the church at a regular or special meeting.

All believers are encouraged to consult with one of the pastors when confronting another believer about sin in his/her life (Matthew 18:15-1 7). In both the above cases, the pastor shall determine the appropriate time between steps and everyone involved shall, to the best of their ability, carry out this discipline in the spirit of love, humility, and meekness putting the interests of others ahead of their own (Galatians 6: 1-2).

In the event of a serious difference arising between members of the assembly, if the parties involved cannot effect reconciliation, they shall have the right to appeal to the Governing Board. The Governing Board will consider no charges of misconduct unless they are made in writing. When formal charges have been laid against a member, and the sr. pastor decides that disciplinary action must be taken, the member so charged shall be advised in writing and a date shall be set for a hearing before the Governing Board in the presence of the one laying the charge, at which time the evidence shall be considered and a verdict shall be determined by secret ballot. If guilt is established and contrition, sorrow and repentance are not evident on the part of the offender, suspension of membership shall be considered as disciplinary action. However, unless his/her attendance at church would be cause for scandal, he/she should be

permitted to attend church services in the hope that he/she would be reconciled to the Lord. Every effort shall be made to restore such a one to membership upon evidence of repentance (Matthew 18:15-17, 35).

6) TERMINATION OF MEMBERSHIP

The sr. pastor and Governing Board shall be authorized to revise the membership roll of the corporation and to revise the membership roll of the church at least once a year, and to remove from the list of active members those in fellowship under the following categories:

- A. Issuance of Letter of Transfer to another church.
- B. Voluntary withdrawal from membership.
- C. Deceased during the year.
- D. Propagation of doctrines and practices contrary to the Tenets of Faith, which cause discord, dissension and division in the church (Romans 16:17,18; Galatians 1:8,9; Titus 3:9-I 1; II Thessalonians 3:6).
- E. Those who are living in sin and whose lives are inconsistent with Biblical standards of holiness (I Corinthians 5:1 1; Galatians 5:19-21; Hebrews 12: 14).
- F. Those who have not contributed **regularly** to the financial support of the church within their ability.
- G. The church may also terminate the membership of any individual who is absent from the church services for a period of three (3) months without reasonable excuse.
- H. Any member absent from the services without reasonable excuse for a period of three (3) months shall be placed upon the inactive roll.
- I. It is understood that the purpose of terminating the membership of those who are in violation is to discipline them and to win them back, not to condemn them and forget them (I Corinthians 5:1-2; II Corinthians 2:6-I 1).
- J. The Governing Board reserves the right to remove, without warning, any member which is deemed to be harming the flock or to be in purpose and willful contention with the church.

Any person who may have been terminated as a church member shall be notified of this action in writing by the church secretary and shall have the right to appeal to the presbytery for reconsideration of said action.

The Governing Board may restore to membership any person previously excluded, upon request of the excluded person, and upon evidence of the excluded person's repentance and reformation. This should be done in the Spirit of forgiveness and love (II Corinthians 2:6-8).

7. DUTY OF CHURCH MEMBERS IN FELLOWSHIP

- C. To contribute financially for the support of the church and its ministries in tithes and offerings in accordance with the Scriptures as God may prosper them, for the support of its various missionary work, both at home and foreign.
- D. By a godly and Christian life each member shall cooperate with the church, its sr. pastor, Governing Board, advisory and presbytery and deacons (if applicable) in their various efforts to attain to Scriptural church life.
- E. Members shall regularly attend all church services, and special meetings as called by the sr. pastor.
- F. The duties of the members to themselves are: the acquisition of Scriptural knowledge, constant progress in spirituality, and consistency of external conduct.
- G. Each member must consent to be in subjection to church discipline and order as directed in a Scriptural manner by the sr. pastor and Governing Board. It is the duty of the members to honor and esteem their sr. pastor; to pray for him fervently and daily; to attend constantly upon his ministrations; to manifest a tender regard for his reputation, and to follow his vision. He shall publicly be referred to as "pastor."
- H. It is the duty of each member to cultivate and cherish brotherly love for all people, especially members of the Body of Christ.
- I. It shall be understood that matters discussed among the membership shall remain confidential within the membership.
- J. Membership in SAVE THE NATIONS, INC. shall terminate by voluntary transfer of membership or membership to another church. It shall also terminate by excommunication of an unruly member, according to Matthew 18:15-17.

8. LIMITATION OF MEMBERSHIP

Membership in the SAVE THE NATIONS, INC. is limited. The membership of the church shall be two (2) classes of membership: members of the congregation (nonvoting) and Governing Board (voting). Any action, which would otherwise require approval by a majority of all members or approval by the members, shall require only approval of the Governing Board. All rights, which would otherwise vest under the Nonprofit Religious Law, the members shall vest in the governing board.

9. AFFILIATION OF CHURCH

This church is autonomous and maintains the right to govern its own affairs, independent of any denominational control. Recognizing, however, the benefits of cooperative fellowship with other churches, this Church may voluntarily affiliate with other organizations and/or denominations.

ARTICLE 6: Licensing and Ordination

By virtue of their call and being chief stewards of this church, the founders, (or current Sr. Pastor) are automatically ordained as ministers of the gospel but shall be under the cooperative supervision of the presbytery (corporate board) for accountability. Their ordination shall be valid for life unless the founders or current senior pastors are replaced by the presbytery according to the constitution and bylaws of this corporation. All other candidates for commissioning, licensing, or ordination must be of the necessary experience and qualifications, as set forth by the founders or current senior pastors and shall have demonstrated their ability to undertake the responsibilities of the full gospel ministry. No minister shall be commissioned, licensed or ordained until he/she shall have been engaged in the active work of ministry for at least two years, has finished the STN School of Leadership Ministerial Track and continuously exhibits a teachable spirit. Credentials shall be valid only when sealed by the church seal and shall be **renewed every three years.**

ARTICLE 7: MINISTERS OF THE GOSPEL

CLASSES OF MINISTERS

This church shall have four classes of ministers. Each class of minister will have distinct rights and privileges; they are listed below:

Commissioned Minister: This recognition is automatically given to all believers and members of this church. They are not authorized to perform any sacerdotal services, but primarily assist others in the Body of Christ. Individuals in this category may include, but are not limited to: teachers, worship leaders, instructors, hospital and jail visitation, ministerial assistance, and lay persons.

Chaplain: This recognition is for ministers of the gospel that are called by God and recognized by the senior pastor to minister primarily in prisons, hospitals and government agencies.

Licensed Minister: This recognition is given by the senior pastor of this church. This recognition is for those who are somewhat seasoned in the ministry, but need further experience. Many of these are individuals that have been working in their chosen vocation, but for some reason or another have never entered full-time ministry, or have only been in full-time

ministry for less than three (3) years. Such persons are authorized to perform all sacerdotal services. However, this person is not in charge of a congregation. Limited authority is granted to run the affairs of the church.

Ordained Minister: This recognition is given by the senior pastor to those persons who have an "established" or "proven" ministry. Ordained ministers are authorized to perform all functions of the Christian ministry and sacerdotal services, and must be capable of doing so. He must be capable, as determined by the senior pastor, to take charge of a congregation.

SENIOR PASTOR'S AUTHORITY

The senior pastor of this church shall have the authority to decide who, how or if a person will be licensed by this church to hold any of the four classes mentioned above (Matthew 16:13-19). He/she may consult with Governing Board and/or Presbytery (Corporate Board) when considering candidates.

ARTICLE 8: Presbytery

There shall be a Presbytery made up of no less than three (3) persons and no more than five (5). They shall have a term limit of two (2) years at which time they may be asked to stay on for another term. The council shall be made up of individuals nominated by the senior pastor/president of the corporation and confirmed by a simple majority of the Governing Board. (II Timothy 3:16, 17; Acts 15). They should be people who are highly respected in the faith-based ministry world and who for all intents and purposes do not have a controversial negative reputation so as not to cast a negative light on the STN congregation. They should be Godly leaders highly regarded and with name recognition in ministry circles. The Presbytery assists the Pastor with sound counsel so he can lead the church in an efficient and appropriate manner. In many respects the Presbytery helps shape policy and church direction because of their respected advice and position. **They shall have two telephone conference calls twice a year, ideally in Feb and Nov of each year.**

1] PURPOSE

The purpose of the Presbytery is to:

Provide a spiritual covering by prayerfully giving necessary aid, comfort, instruction, guidance, protection and correction as well as counsel, wisdom and fellowship to the senior pastor/president (II Timothy 3:16, 17; Acts 15).

Make themselves available to listen to complaints/accusations against the senior pastor/president of the corporation brought to them unanimously by the official Governing Board excluding the senior pastor/president and to make a determination.

The Governing Board may call the Presbytery into session for the following reasons/accusations against the sr. pastor/president:

- Adultery
- Embezzlement
- Compulsive lying
- Sexual impurity
- Not acting in the best interest of the church
- False Teachings against scripture

The senior pastor/president may be dismissed by the Presbytery for the following reasons.

- 1] S/He is declared of unsound mind by final order of a court
- 2] S/He is convicted of a felony
- 3] S/He is living an immoral lifestyle and is unwilling to repent which include: Adultery, Compulsive Lying, Sexual impurity ** *unwilling to repent meaning will sit from active ministry for a period of 6 months to one year*
- 4] S/He is charged and proven to have embezzled funds of the church.
- 5] S/He is consistently not acting in the best interest of the church.
- 6] S/He is teaching against scripture proven to be false teaching and leading congregation astray.

The council will determine if the senior pastor/president is guilty or innocent and whether to dismiss him/her from office. The Presbytery is the only entity that has the authority to dismiss the senior pastor/president from his/her position if, after being called into session in accordance with the provisions of the article and after considering all accusations against him/her; they determine that it is the best course of action for him/her and the church. The decision of the Presbytery is final.

In the event of death or resignation of the senior pastor/president, the Governing Board may call the Presbytery into session to serve in an apostolic function to seek the face of God and install a new senior pastor/president according to the succession plans in place at time of death. The most current succession plan as per the Lead Pastor's wishes in place as of July 14, 2011 is:

1 A] SUCCESSION PLAN

Should something happen to Pastor Ken, Pastor Lisa would take over the church.

Should something happen to both Pastors Ken and Lisa, or should Pastor Lisa say no to taking over the church, Pastors Hiram and Liz would take over the church.

Should something happen to Pastor Hiram (or Pastor Liz), Pastor Liz (or Pastor Hiram) will be asked to take over the church.

Should something happen to both Pastors Hiram and Liz or if Pastor Hiram (or Pastor Liz) say no to taking over the church, the Presbytery will meet with Pastor Damian to see if he is ready to be the Lead Pastor, if it is deemed that is not the case or if something has happened to Pastor Damian or all of the pastoral team in place, the presbytery would be called in by ministers of the house to recruit and appoint a successor.

2] STRUCTURE

The secretary of the corporation shall be present at all officially called meetings of the Presbytery and shall record the proceedings. The secretary shall also create minutes of the meeting and present them to the Governing Board within one week (seven days) after the meeting has come to a close.

Any member of the Presbytery may be replaced or removed at any time deemed necessary by request of the senior pastor/president and confirmation of the Governing Board of the corporation, provided that it not be after the Corporate Board has been called to officially meet in accordance with section 1 of this article.

The Presbytery shall be chaired by the representative nominated by the president and confirmed by the Governing Board.

Future vacancies shall be nominated by the president and confirmed by the Governing Board with the counsel of the remaining members of the Presbytery of this corporation.

The representatives of the Presbytery shall be made up of current or former senior pastors or other people in ministry who have or have had at least five (5) years experience and have displayed an uncompromising commitment to the Word of God.

A record of the current and past members of the Presbytery shall be kept in a log under the custody of the official Governing Board. The log shall clearly list the name of the current chairman.

Any successor senior pastor/president to the founding or current senior pastor/president shall keep the Presbytery that was in existence at the time he/she became senior pastor/president. He/she may, after a two year period, make nominations for replacements of no more than one representative per year.

QUORUM

75% of the Presbytery must be present to constitute a quorum either in person or via conference call. The council may only meet if it has been called to do so unanimously by the

governing board excluding the senior pastor/president and to hold its two conference calls a year.

DETERMINATIONS

Any action taken by the Presbytery is valid by a two-thirds majority.

POWER

The Presbytery shall have no innate power or authority as a legal, organizational entity, except that which is invested in them by these bylaws. Their decisions, when called together in accordance with section 1 of this article, shall be final.

ARTICLE 9: FINANCE

The corporation shall be financed by the freewill offerings of the members and friends of the corporation, by the established places of worship, by all other subordinate groups affiliated with SAVE THE NATIONS, INC. and by fundraisers that are recognized by the senior pastor/president and governing board (1 Chronicles 29:6-9; 2 Chronicles. 24:10; 31:10).

ARTICLE 10: GOVERNMENT

OFFICERS OF CORPORATION [aka Corporate Board]

The Corporate Board/Officers of the Corporation are considered to be the Trustees of the Corporation.

There shall be a senior pastor/president & CEO.

There shall be a co-pastor/Vice President.

There may be an executive pastor/secretary & COO.

There shall be a treasurer appointed by President/CEO.

Other officers shall be added as needed.

General Corporate Powers of Trustees: The affairs of this Church shall be vested to an Executive Pastor and the Board of Trustees consisting of no more than five (5) and no less than three (3) members, one of whom shall be the Sr. pastor of the Church. The actual number of Corporate Board members serving the Church shall be determined by vote of the Governing Board. The declaration of the number of Board members shall remain in effect unless and until modified by the Governing Board.

The Trustees shall be appointed for a (3) year term. The expiration of the terms of the Trustees shall alternate so that no more than one third of the Trustee's term expires in any single year. A Trustee may succeed him or herself. The Executive Officers shall appoint Trustees and the Governing Board shall ratify the appointment by a 2/3rds majority vote.

Specific Powers of Trustees: Without prejudice to such general powers, it is hereby expressly declared that the Trustees shall have the following powers, to-wit:

- a) To adopt and alter a common seal of the corporation
- b) To consult and recommend to Governing board an annual business plan and budget for the corporation
- c) To make and change regulations not inconsistent with these by-laws, for the management of the corporations' business and affairs
- d) To pay for any property purchased/leased/rented by the corporation, either wholly or partly in money, bonds, debentures or other securities of the corporation.

The Trustees shall consist of the individuals, the majority of which shall serve without remuneration and not be related by blood or marriage when it can be avoided (noting that in a church plant stage this may be difficult but as the church grows this will be avoided). The senior pastor/president shall be chairman of the board as chief executive of the corporation. This paragraph cannot be amended, changed or altered, as it would be a violation of the Holy Scriptures.

ADVISORY BOARD

The advisory board gives suggestions and advice on matters that are relevant to their expertise.

The board members are requested to serve the church congregation for a period of no less than one year. Advisory Board members must support the Save The Nations financially and be willing to share in specific areas of service. Advisory board members will be called upon when needed.

The advisory board will strengthen established programs and explore new opportunities for the church to serve the community at large.

An Advisory board member does not hire or fire staff, manage day to day operations or orchestrate church services.

GOVERNING PASTORAL BOARD

In any established place of worship the senior pastor/president will appoint a pastor to govern the affairs of said place of worship. The appointed pastor will give account to the senior pastor/president of the corporation concerning every aspect of the established place of worship. This governing board will have the authority to in consultation with the senior pastor make decisions for the continual day to day operation of the church. A pastor's role on the Governing Board **immediately ceases** when their pastoral role ceases at SAVE THE NATIONS, INC.

ARTICLE 11: MEETINGS

CHURCH MEETINGS

In any established place of worship the appointed pastor will be responsible for regular church services.

CORPORATION MEETINGS

The corporation year shall coincide with the calendar year beginning on January 1st, and running through December 31st. The meetings will be held in February and November of each year.

The senior pastor/president will call the official board meeting to discuss the direction of the corporation. The senior pastor/president shall set dates and times for board meetings. A minimum of two-thirds of the officers including the senior pastor/president shall be present for an official board meeting to exist. The board may have invited guests present at any meeting so long as the senior pastor/president has approved it.

The secretary shall keep an accurate account of the minutes that were discussed at any board meeting. He/she then has to submit them at the next board meeting for discussion by the official board and approval by the senior pastor/president. Upon approval by the majority of the Governing Board including the senior pastor/president, the minutes shall be adopted, and all policy and procedure in them will continue to be enforced.

ARTICLE 12: QUORUM

Two-thirds of the governing board members (including the senior pastor/president) at an official board meeting constitutes a quorum. The pastor or his representative is the only one who can call an official board meeting by notifying the board members verbally, via email or in writing with 72 hours notice.

ARTICLE 13: MEMBERSHIP REVIEW OF CHURCH RECORDS

REQUESTS MADE BY MEMBERS

To ensure the trust of the membership and to also ensure that a public interest is being served, all church records, financial information and all kinds of financial transactions must always be available for membership inspection and review. Any questions by any members shall be addressed to the Executive Pastor either in writing or by scheduled appointment.

REQUIRED PROVISIONS OF THE REQUEST

The request must state the name of the member, the reason for the request and that the information shall in no way be made public or shared with any other member in a way that will jeopardize the church.

REQUIRED FEE

If requested by a member of this church, a photo copy of any financial transaction in question shall be given. The member shall pay a reasonable fee of \$0.15 per copy (per sheet of paper).

CONFIDENTIALITY

In order to keep the records of the church confidential, records shall not be released to any outside agency, person or entity unless due process has been served and a certified subpoena has been personally delivered. This includes the IRS, except under the provisions of section 7611 which shall be limited only to information deemed to be relevant to the inquiry being made. At all times the IRS will be expected to comply with all of the provisions of section 7611.

DENYING A REQUEST

The Governing Board reserves the right to deny such a request for any of the following reasons:

- A. The request is considered by the Governing Board and deemed to be frivolous.
- B. The member making the request has a history of being divisive.
- C. The member does not adequately provide the required information on the request as stated in paragraph 1 of this article "Required Provisions..."
- D. The person making a request is a non-member or a person whose membership was terminated.

ARTICLE 14: DEFINITIONS

Presbytery: The presbytery are the spiritual advisors of the church.

Officers: The officers of the church are the Executive Officers of the Corporation.

Governing Board: The governing board of the corporation is also known as the pastoral board of the church.

ARTICLE 15: RECORDS AND REPORTS

The church will maintain the following records and reports:

- i. Adequate and correct books and records of accounts (financial);
- ii. Minutes of the proceedings of its governing board
- iii. A record of its members, giving their names and addresses;
- iv. Contribution statements for contributors

ARTICLE 16: GIFTS

The Governing Board may accept on behalf of the Church any contribution, gift, bequest or devise for any purpose of the Church. (Malachi 3:10; Luke 6:38; 1 Corinthians 16:1-2; 2 Corinthians 9:6-8).

ARTICLE 17: AMENDMENTS

Amendments to this constitution may be made by a 75% vote of the official governing board, including the senior pastor's/president's approval.

The Save The Nations Membership Covenant

STN Membership Covenant (as written in our membership application which you should fill out at end of this class if you are so led): Having received Christ as my Lord and Savior and been baptized (or in the process of), and being in agreement with Save The Nations (STN) statements, strategy, and structure, I now feel led by the Holy Spirit to unite with the church family. In doing so, I commit myself to God and to the other members to do the following:

I will protect the unity of my church by acting in love toward other members, by refusing to gossip, by following the leaders. I will share the responsibility of my church and by praying for its growth, by inviting the unchurched to attend, and by warmly welcoming those who visit. I will serve the ministry of my church by discovering my gifts and talents, by being equipped to serve by my pastors, and by developing a servant's heart. I will support the testimony of my church by attending faithfully, by trying to live a godly life, and by giving regularly.

BYLAWS

ARTICLE I ORDER

For the purpose of conducting business, the senior pastor/president shall, in an orderly manner, preside over all of the affairs of the corporation.

ARTICLE II DEPARTMENTS AND COMMITTEES

The corporation shall hereby provide for departments and committees to be created as needs may require. All such departments and committees shall be under the general supervision of the senior pastor/president.

ESTABLISHED PLACES OF WORSHIP

This church will actively participate in establishing new places of worship. Each of the places of worship that it establishes will be through financial assistance once they have secured all the legal paperwork to be recognized as a non profit organization as described by state law and section 501(c)(3) of the Internal Revenue Code .

Purpose

The purpose of an established place of worship shall be to maintain a place of worship for God's people, such as a building or home where the congregation can come together for religious purposes.

Duties

All established places of worship shall subscribe to articles III and IV of this constitution as fundamental to Christian ministry. The pastor shall also be responsible and preside over all meetings of the established place of worship (church).

Rights and Privileges

All established places of worship must operate under their own constitution and bylaws provided that they neither contradict nor violate the framework of the constitution and bylaws of SAVE THE NATIONS, INC.

The Appointed Pastor

The senior pastor/president may appoint a pastor to pioneer a work with the purpose of establishing a place of worship. All pastors are to give account to the senior pastor/president for every aspect of the established place of worship.

Finances

The corporation shall finance the established place of worship until it can financially exist on its own. At that point, the newly established place of worship will no longer receive financial assistance from this church.

The pastor of said place of worship shall be given fair and just compensation by this church to compensate him/her for the work of the ministry until the established place of worship can financially exist on its own. When the established place of worship can financially support itself, the appointed pastor shall receive a reasonable salary from the established place of worship. The salary will be determined by the Governing Board of the newly established place of worship.

SAVE THE NATIONS, INC. may receive 10% of the finances generated from all established places of worship that are capable of financially existing on their own. All churches that this church establishes will be encouraged to send 10% of their tithes and offerings to this church, but never required to do so. Funds received by those churches will be used to further our exempt purpose of starting new places of worship.

OTHER SUBORDINATE GROUPS

All other subordinate groups shall be dealt with on an individual basis. All requirements shall be set forth for each subordinate group in an agreement between SAVE THE NATIONS, INC. and the subordinate group.

ARTICLE III FINANCES

BUDGET

The funds for the maintenance of the corporation shall be provided for by the freewill offerings of friends of the corporation, established places of worship, by all other subordinate groups affiliated with SAVE THE NATIONS, INC., and by recognized fund-raisers. All offerings are subject to approval by the Governing Board as provided in the Holy Scriptures. If approved, an offering shall be passed on to the treasurer for deposit in the corporation's treasury.

AUDIT

An internal audit shall be completed by the treasurer and/or other board appointed person. This audit of all financial records shall be made after the close of the calendar year, prior to the end of February.

WITHDRAWALS

Only the treasurer under the supervision of the senior pastor/president shall make all withdrawals from the regular corporation treasury. The treasurer's financial committee members are authorized when necessary to make deposits. In the event that the treasurer is unable for a period of time to make deposits or withdrawals, he/she may (in written form) authorize the senior pastor/president to make deposits or withdrawals from the corporation's treasury. In such a case the Governing Board shall receive a copy of the written notice. The notice shall state the dates for which the senior pastor/president can make withdrawals, not to exceed two weeks.

SALARIES

The senior pastor/president shall be given a regular and reasonable salary as determined by agreement of the Executive officers of the corporation. His/her salary shall be reviewed each year during the last meeting of the calendar year.

The salaries of all other officers and employees shall be determined by the Executive officers and the senior pastor/president. The Presbytery may be called in for consultation.

ARTICLE IV PROPERTY RIGHTS

All property, real or chattel, shall be taken, held, sold, transferred or conveyed in the corporation's name.

No real or chattel property of the corporation shall be sold, leased, mortgaged, or otherwise alienated without authorization of the senior pastor/president.

The senior pastor/president of the corporation shall certify in such conveyances, leases, or mortgages.

In the event that the corporation ceases to exist, all assets of SAVE THE NATIONS, INC. shall at the discretion of the Governing Board be given to organizations that are exempt as described in section 501(c)(3) and/or 170(c)(2) of the Internal Revenue Code of 1986. The organization must be of similar purpose and also apply ARTICLE III, PARAGRAPHS 1, 2 and 4 of the constitution as essential tenets of the Christian faith.

ARTICLE V GOVERNMENT AND OFFICIAL FUNCTIONS

SENIOR PASTOR/PRESIDENT & CHIEF EXECUTIVE OFFICER

Qualifications

The senior pastor/president shall have been saved at least five years and shall have wisdom in handling the corporation's affairs. He/she shall be of sound doctrine and good judgment. He/she must also cooperate with and listen to the sound advice given by the officers.

Duties

The senior pastor/president shall be the head of the entire corporation as provided by the Holy Scriptures.

The senior pastor/president shall be chairman of the official board and preside over all corporation meetings.

Manner of Appointment

In the event that the corporation needs a new senior pastor/president due to sudden death or resignation, a replacement shall be found as per the succession plan in place at time of event.

Term of Office

The term of the senior pastor/president's office shall be for an indefinite period of time as provided by the Holy Scriptures.

CO-PASTOR/VICE PRESIDENT

Qualifications

The co-pastor/vice-president shall have been saved at least five years and shall have wisdom in handling the corporation's affairs if the senior pastor/president is out carrying on the work of the ministry. He/she shall be of sound doctrine and good judgment.

Duties

He/she will serve as the co pastor of the corporation.

He/she shall serve on the board.

He/she shall carry out the responsibilities that the senior pastor/president delegates to him/her.

Manner of Appointment

The senior pastor/president shall nominate and the Governing Board shall confirm the vice-president to office.

Term of Office

The office of the vice-president shall be for an indefinite period of time; he/she (vice-president) is subject to dismissal if he/she violates the constitution and bylaws of **SAVE THE NATIONS, INC.**

EXECUTIVE PASTOR/SECRETARY & CHIEF OPERATING OFFICER

Qualifications

The secretary/COO shall be a spiritually minded person and of sound judgment. He/she must be capable of recording the minutes of meetings, and of doing all of the correspondence necessary in the conducting of official corporation business. He/she will serve as chief advisor to the senior pastor/president.

Duties

By virtue of his/her office, the secretary/COO shall keep a true and accurate record of all meetings, including business meetings of the corporation. He/she shall perform clerical duties, and shall be the custodian of all legal documents.

Manner of Appointment

The senior pastor/president shall nominate and the Governing Board shall confirm the secretary/COO to office.

Term of Office

The term of office shall be for an indefinite period of time; he/she (secretary/COO) is subject to dismissal if he/she violates the constitution and bylaws of **SAVE THE NATIONS, INC.**

TREASURER

Qualifications

The treasurer shall be a spiritually minded person, and of sound business judgment. He/she shall be capable of doing the accounting required to maintain the corporation books.

Duties

By virtue of his/her office, the treasurer shall keep, in a business-like manner, an itemized account of all receipts and disbursements of moneys committed to his/her trust and shall make reports to be presented during the official board meetings. He/she shall deposit and make withdrawals in a manner prescribed in article III of the bylaws.

Manner of Appointment

The senior pastor/president shall nominate and the Governing Board shall confirm the treasurer to office.

Term of Office

The term of office shall be for an indefinite period of time; he/she (secretary) is subject to dismissal if he/she violates the constitution and bylaws of SAVE THE NATIONS, INC.

OTHER EMPLOYEES

Employees may be hired from time to time in order to carry out the work of the ministry. The senior pastor/president must approve an employee. An employee is hired for an indefinite period of time and may be dismissed at any time by the senior pastor/president.

ARTICLE VI OTHER CONSIDERATIONS

Anything that has not been discussed in this constitution and bylaws shall be discussed and decided upon at an official board meeting.

ARTICLE VIII LOANS

The church shall have the authority to enter into transactions with banks, lenders and other providers of financial services to further its exempt purposes.

1) LOANS AND MORTGAGES

The church must follow the guidelines set forth below in order to enter into such transactions.

- A. In addition to a board approved resolution, the transaction must be approved by the pastor.
- B. The church Governing Board and pastor must perform their own inquiry to ensure that the loan they seek is the best one available to the church and that after meeting at arms length, they have determined that the church can afford such transaction, including all monthly payments and any additional expenses which may be incurred.
- C. The closing documents must be signed by the pastor and the secretary.

2) LOANS TO OFFICERS

This church is not opposed to the pastor receiving a loan from the church. However, before any such transaction is engaged, the church must do the following:

- A) Consult with outside counsel and ensure that the loan is not in violation of any state laws.
- B) Consult with outside counsel and receive a written opinion describing the facts and circumstances of the transaction and whether it may lead to private inurement or excess benefit transaction.
- C) If a loan is approved, the interest rate must be in line with current rates in the area. If the rate is lower, then it must be included as pastoral compensation and reported in the pastor's year end W-2.

ARTICLE IX HOMOSEXUALITY

This church is vehemently opposed to a homosexual lifestyle as being an alternative lifestyle. Additionally, this church holds that a homosexual lifestyle is contrary to God's will and purpose for humanity. The Bible instructs that it is a sin that leads to death. Moreover, this church is instructed to love those living such lifestyles, while abhorring their sin. 1 Cor 6:9 says the following: "Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived: Neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders." Lev. 20:13 says, "The penalty for homosexual acts is death to both parties. They have committed a detestable act and are guilty of a capital offense."

1) HOMOSEXUAL MARRIAGE

This church will not perform any homosexual marriages. It will not condone or recognize such marriages, even if the state passes laws that provide for recognition of such unions.

2) MEMBERS AND HOMOSEXUALITY

Members of the church are forbidden to practice such sin. Any member found to be in such sin shall be treated according to article V, section 6 of the constitution.

ARTICLE X PRIVACY

This church shall diligently watch to keep private all records concerning polity, doctrine, counseling and information on membership. This church must not disclose any records that may compromise information about a member's attendance, membership status, giving and counseling records. Additionally, no request shall ever be released to any government authority without due process and a valid subpoena delivered by the proper government agency.

Any church owned computer that has internet access must install and maintain filtering software to reduce the potential of harmful content being accessed.

ARTICLE XI CLERGY PENITENT PRIVILEGE

All ministers who are recognized by this church according to article VII of the bylaws must follow the rules set forth below:

When a member asks to meet with a minister, the minister must ask the following questions before proceeding:

- A) Are you seeking to communicate with me in my capacity as a minister, in confidence, while acting in my spiritual capacity as a spiritual adviser?
- B) Do you intend the communication to be confidential?
- C) Are you seeking to confess any sins according to the discipline of this church?

It is important to inform the person that if anything confession is likely to bring harm to themselves or other people, we are not bound to confidentiality. Additionally, the minister must make the member aware that in order for clergy –penitent privilege to apply all other parties must leave the room before the session may begin.

ARTICLE XII AMENDMENTS

Amendments to the bylaws may be made by a 75% vote of the governing board, including the senior pastor's/president's approval.

These bylaws adopted on this day make null and void all prior addendums and these bylaws supersede and replace all previous bylaws voted on prior to this day.

Signed and certified this 14th day of **JULY 2011**, to be effective immediately.

Senior Pastor/President & CEO
SAVE THE NATIONS, INC.

Executive Pastor/Secretary & COO
SAVE THE NATIONS, INC.



www.savethenations.com

Government Structure

As of July 14, 2011

Corporate Board of STN

Term: 3 years

Rev. Ken Albin

Rev. Lisa Albin

Rev. Damian Martinez

Rev. Elizabeth D. Rios, Ed.D.

Rev. Kathie Fico

Executive Officers of Corporate Board
[Officers with power to make binding decisions for STN Inc. The executive team that can meet ad hoc if necessary without corporate board-Term: At the pleasure of the President]

Rev. Ken Albin
President & CEO

Rev. Lisa Albin
Vice President

Rev. Elizabeth D. Rios, MA, Ed.D.
Secretary/Treasurer & COO

Presbytery

[No powers but represent our covering and act as spiritual and business guides for Sr. Pastor and church, they are also called into action when there is a "problem"-Term: 2 Years]

Larry and Devi Titus
Affiliation: Kingdom Global Ministries

Dr. Shirley Arnold

Affiliation: Shirley Arnold Ministries

Rev. Dr. Marcos Rivera

Affiliation: Primitive Christian Church

Advisory Board

[No powers but may be called on to help within their unique area of gifting and experience-Term: 1 year]

Joseph Quinones

Joshua Radford

John Stephens

Governing Pastoral Board

[The day to day operating counsel of the church-Term: As long as member of pastoral team at STN]

Rev. Kenneth Albin-Founding Pastor

Rev. Lisa Albin-Founding Co-Pastor

Rev. Damian Martinez – Children/Youth Pastor

Rev. Hiram Rios-Associate Pastor

Rev. Elizabeth D. Rios – Executive Pastor